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302-1	Energy consumption within the organization	Trelleborg reports total volumes of own-generated energy from solar panels. The share sold to the grid is not separated from these volumes.	133
302-3	Energy intensity	to not separated from these volumes.	133, 166
302-4	Reduction of energy consumption		22, 132-133
Emissions			
305-1	Direct (Scope 1) GHG emissions	Biogenic emissions are not included in Trelleborg's science-based climate targets. CO2 emissions and removals related to biomass feedstock are estimated to be netting out to 0. Trelleborg does not apply global warming potential (GWP) rates.	134
305-2	Energy indirect (Scope 2) GHG emissions		118, 134
305-3	Other indirect (Scope 3) GHG emissions	During 2024, both the underlying data and CO2 factors relatd to Scope 3 have significantly improved, affecting the base year value for 2021. Trelleborg will update the base year value in 2025 in accordance with the guidelines in the SBTi.	
305-4	GHG emissions intensity	That are gardenies in the CDT.	165
305-5	Reduction of GHG emissions		22, 118, 132-133
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Waste 2020	Masta garantian		130 140
306-1	Waste generation		138-142
306-2	Waste-related impacts management		138-142
306-3	Waste generated		142
306-5	Waste directed to disposal		142
Effluents and	waste		
306-3	Significant spills		139
Environmental			
307-1	Non-compliance with environmental laws and regulations		139
	onmental assessment		
Supplier envil		The goal is to only work with suppliers who adhere to	
308-2	Negative environmental impacts in the supply chain and actions taken	applicable sections of Trelleborg's Code of Conduct. During 2024, no significant actual and potential negative environmental impacts have been identified and no supplier relationships have been terminated.	121, 152-154
	ealth and safety		
403-1	Occupational health and safety management system		146-147
403-8	Workers covered by an occupational health and safety management system	Trelleborg reports only on the total number of manufacturing units certified according to ISO 45001, as well as the share of manufacturing units with a local safety committee. The reported data covers both employees and workers who are not employees.	147
403-9	Work-related injuries	Data included in the Annual Report 2024 covers the number and rate (per 100 employees) of work-related injuries and ill health. The rate is calculated using the number of hours worked as well as the total of 200 000 worked hours. The data covers both own employees as well as sub-contractors.	147
403-10	Work-related ill health	Data included in the Annual Report 2024 covers the number and rate (per 100 employees) of work-related injuries and ill health. The rate is calculated using the number of hours worked as well as the total of 200 000 worked hours. The data covers both own employees as well as sub-contractors.	147
Training and o			
404-2	Programs for upgrading employee skills and transition assistance		24-25
	programs		
	qual opportunity		
405-1	Diversity of governance bodies and employees		39, 42-43, 145, 151
Non-discrimina	ation		
406-1	Incidents of discrimination and corrective actions taken	The number of incidents disclosed in the Annual Report is related both to reported and reviewed incidents.	151
Freedom of ass	sociation and collective bargaining		
407.4	Operations and suppliers in which the right to freedom of association and		101 150 154
407-1	collective bargaining may be at risk		121, 152-154
Child labor			
408-1	Operations and suppliers at significant risk for incidents of child labor	A supply chain due diligence framework is under development, including a more detailed analysis of risks at direct suppliers. The development of the framework, which will also comply with the requirements of the upcoming CSDDD legislation, started in 2024 and will continue in 2025: 1 A comprehensive risk analysis based on countries and industry segments where Trelleborg's suppliers operate will be performed. 2 In-depth analyses of individual suppliers based on purchase value, geographical location and industry/product category will be performed. The analyses will be performed with an external system and evaluated by the purchasing organization. The next step will be to define further levers in the roadmap (dialogue with suppliers, support with an action plan, possible visits and, as a last resort, termination of the relationship).	121, 152-154
Forced or com	puisory iabor		
Forced or con			

409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	A supply chain due diligence framework is under development, including a more detailed analysis of risks at direct suppliers. The development of the framework, which will also comply with the requirements of the upcoming CSDDD legislation, started in 2024 and will continue in 2025: 1 A comprehensive risk analysis based on countries and industry segments where Trelleborg's suppliers operate will be performed. 2 In-depth analyses of individual suppliers based on purchase value, geographical location and industry/product category will be performed. The analyses will be performed with an external system and evaluated by the purchasing organization. The next step will be to define further levers in the roadmap (dialogue with suppliers, support with an action plan, possible visits and, as a last resort, termination of the relationship).	121, 152-154
Supplier social assessment			
414-1	New suppliers that were screened using social criteria	Trelleborg's Supplier SAQ covers all supplier relationships, both new and existing, corresponding to 90% of the relevant purchasing value.	152-154
414-2	Negative social impacts in the supply chain and actions taken	A supply chain due diligence tramework is under development, including a more detailed analysis of risks at direct suppliers	121, 152-154
Socioeconomi	c compliance		
419-1	Non-compliance with laws and regulations in the social and economic area		156-159

TCFD	SR
Management of climate issues	119-123 (governance, due diligence, remuneration), 125-127 (double materiality analysis)
Climate strategy	123 (value chain), 144-151 (own workforce)
Climate change mitigation: risks and action	50-53 and 122 (climate risks), 130 (transition plan), 135-137 (resilience analysis and climate scenarios)
Climate-related metrics	133-134 (energy consumption and CO2)
Climate-related targets	130 and 132 (climate-related targets)