



# Multi-year overview sustainability

	2024	2023	2022	2021	2020
<b>ENVIRONMENT</b>					
<b>Climate and energy</b>					
<b>Energy</b>					
Energy consumption, electricity, GWh	306	313	294	305	286
Energy consumption, natural gas, GWh	140	152	176	172	151
Energy consumption, other, GWh <sup>1</sup>	78	83	87	84	82
Total energy consumption, GWh	524	548	557	561	519
Energy consumption, GWh per SEK M	0.015	0.016	0.019	0.024	0.024
Proportion of renewable energy, %	53	36	25	18	10
Renewable and fossil-free electricity / total electricity, %	89	62	46	33	17
<b>Climate</b>					
Scope 1, tCO <sub>2</sub> e	34,424	37,235	41,058	38,976	35,467
Scope 2, market-based CO <sub>2</sub> emissions, tCO <sub>2</sub> e	29,567	65,601	79,863	104,479	–
Scope 1 and 2, tCO <sub>2</sub> e	63,991	102,836	120,921	143,455	–
Scope 1 and 2, tCO <sub>2</sub> e/SEK M	1.9	3.0	4.0	6.0	–
Scope 3, category 1- Purchased goods and services, tCO <sub>2</sub> e	800,000	–	–	–	–
<b>Pollution</b>					
VOC emissions, metric tons	165	164	208	195	178
VOC emissions, metric tons per SEK M	0.005	0.005	0.007	0.008	0.008
Number of units certified under ISO 14001	71	68	63	61	59
Number of material breaches of laws and permits resulting in fines or sanctions (environment)	1	1	1	1	2
<b>Water and marine resources</b>					
Water use, m <sup>3</sup>	440,863	473,623	736,915	848,941	704,230
Water use, m <sup>3</sup> per SEK M	12.9	13.8	24.5	35.7	32.8
<b>Biodiversity</b>					
Number of units located adjacent to a protected area, or area important to biodiversity	12	9	11	8	7
<b>Resource use and circularity</b>					
Circular content, %	14	–	–	–	–
Hazardous waste, metric tons	2,727	2,283	2,318	2,209	1,799
Non-hazardous waste, metric tons	27,228	26,659	26,252	29,152	24,803
Total waste, metric tons	29,955	28,942	28,570	31,361	26,602
Waste, metric tons per SEK M	0.88	0.84	0.95	1.32	1.24

<sup>1</sup> Other energy consumption includes steam, district heating, propane and oil.

For some key indicators, data is missing and this is marked with “–”.

	2024	2023	2022	2021	2020
<b>SOCIAL RESPONSIBILITY</b>					
<b>Health and safety</b>					
LWC	112	118	142	155	148
LWC per 100 employees	0.7	0.8	1.0	1.2	1.1
Fatal accidents	0	1	0	0	0
Number of units certified under ISO 45001	44	44	25	18	17
<b>Diversity</b>					
Proportion of women on the Board, %	43	43	43	43	43
Proportion of women in Group Management, %	29	17	14	14	14
Proportion of female managers (levels 1–5), %	23	21	–	–	–
Proportion of female employees (average number), %	33	32	31	31	31
<b>Discrimination</b>					
Number of reported cases	8	3	4	3	3
<b>Child and forced labor</b>					
Number of reported cases	0	0	0	0	0
<b>Supplier reviews</b>					
Reviewed suppliers' share of the relevant purchasing spend, %	90	86	86	87	88
<b>GOVERNANCE</b>					
<b>Compliance (general)</b>					
Number of material breaches of laws and permits during the year	0	0	1	0	0
<b>Anti-corruption (training)</b>					
Number of employees who have undergone training in anti-bribery and corruption, and competition	9,734	5,290	5,875	–	–
<b>Code of Conduct (training)</b>					
Percentage of employees who have completed Code of Conduct training, %	93	92	–	–	–

## CONTENTS

OPERATIONS 2024, THE YEAR IN BRIEF, TARGETS AND STRATEGY	4
CORPORATE GOVERNANCE AND RISK MANAGEMENT	32
FINANCIAL INFORMATION	55
SUSTAINABILITY REPORT	116
General disclosures	117
Environmental disclosures	128
Social disclosures	143
Governance disclosures	155
EU Taxonomy	160
Auditor's Assurance	164
» Multi-year overview – sustainability	165
OTHER INFORMATION	166